

There RYBA executive committee in conjunction with appropriate grade level commissioners and house committee chairperson is responsible to deal with serious and repeated violations of the rules established herein. This committee's membership may change for each violation presented to it. In all instances the compliance committee shall consist of the President or President-Elect, the involved Commissioners, and the House Committee Chairperson. The President or President-elect may appoint up to two additional board members to serve on the committee or interviews/investigations for the specific situation. For all actions taken by a compliance committee, a minimum of three members must be present.

Upon written receipt of an allegation of a serious or repeated violation of the rules contained herein, the Compliance Committee shall prepare a notice to be mailed or otherwise served on the alleged offender. This notice shall contain a summary of the allegations made against the person, an indication that the Compliance Committee will be considering sanctions against the person, and the date, time and location of a hearing at which these allegations shall be heard. The alleged offender shall be informed of his or her right to be present at this hearing and to present any evidence the person desires to show cause why no sanctions should be imposed. Pending the hearing date the Compliance Committee may temporarily suspend the alleged offender from participation in any RYBA activities upon their determination that such suspension is necessary to avoid disruption to the affected event or team. Following the hearing and upon a finding that the allegations are substantiated, the compliance committee may impose sanctions against the person including the following:

1. Issue a verbal or written reprimand.
2. Suspend the person from attending or participating in RYBA Activities for a particular period of time or a particular number of games.
3. Restrict the person's presence at any RYBA activities and issue a trespass notice for any public facility while under RYBA's use and control.
4. Terminate a coach or player's affiliation with a particular Team.
5. Place the person on a probationary status with suspension or other restriction to be imposed upon any future violation.

A player may be terminated from a team if a parent's serious or repeated violation of the rules is found to be materially disruptive to the ongoing activities of the child's team or to RYBA in general. No refunds shall be provided to a player who has been terminated from the program.

Any person subject to sanctions imposed by the compliance committee may appeal the sanctions to the RYBA board by written notice mailed to or served upon the RYBA President within 10 days of imposition of sanctions by the compliance committee. The board shall hear the appeal at the next scheduled Board meeting.

Isolated and Non-Serious Violations - First violations of non-serious rules shall be reported to the coach of the affected team except for violations by the coach that shall be reported to the respective commissioner. The coach, or commissioner when

appropriate, shall discuss the violation with the alleged offender and shall take appropriate action as indicated in this section or otherwise in these operating procedures. Matters not resolved at this level will be processed through a chain of command as follows: coach, commissioner, operating unit, compliance committee, RYBA President or President-Elect.

The following rules shall apply to **all persons** in any of the areas at which an RYBA event is taking place:

1. No foul language.
2. No spectators going onto the field
3. No verbal abuse of officials, coaches, parents or players
4. No other inappropriate behavior by fans in the stands
5. No use of drugs, alcohol or tobacco.

Any person violating these rules may be asked to leave the park. Law enforcement shall be called if the person is believed to have committed a criminal offense or if the person refuses to leave the park.

ANY PLAYER, COACH OR PARENT EJECTED FROM A GAME BY AN UMPIRE WILL NOT BE ALLOWED TO RETURN UNTIL HAVING MET WITH THE COMPLIANCE COMMITTEE. UMPIRE WILL INFORM THE COMPLIANCE COMMITTEE IMMEDIATELY FOLLOWING AN EJECTION.

Violations by Coaches

The following rules shall apply to coaches involved with RYBA teams and shall be considered serious violations:

1. Physical abuse of any person, including but not limited to players, other coaches, officials, parents or fans, or the encouraging of anyone else to engage in physical abuse of another.
2. Repeated instances of verbal abuse directed at players, other coaches, official, parents or fans.
3. Repeated use of foul or obscene language.
4. Repeated instances of having consumed alcohol or controlled substances prior to a practice, scrimmage or game.
5. Repeated instances of absence without excuse from practices, scrimmages or games.
6. Violation of any significant RYBA rules or guidelines.

The following additional rules shall apply to coaches and shall generally be treated as non-serious violations:

1. An isolated instance of verbal abuse directed at players, other coaches, official, parents or fans.
2. An isolated instance of use of foul or obscene language.
3. An isolated instance of consuming alcohol or controlled substances prior to a practice, scrimmage or game.
4. An isolated instance of being absent without excuse from a practice, scrimmage or

game.

5. Violation of any minor RYBA rule or guidelines.
6. An isolated instance of use of demeaning language directed at any player.

For non-serious violations, the commissioner may issue a reprimand or warning indicating that future violations may result in a hearing before the compliance committee. Additionally, the operating unit having jurisdiction of the coach's team may, upon the recommendation of the commissioner, suspend the coach for up to one game.

Violations by Players

The following rules shall apply to players on RYBA teams and shall be considered serious violations:

1. Physical abuse of any person, including but not limited to other players, coaches, officials, parents or fans, or the encouraging of anyone else to engage in physical abuse of another.
2. Repeated instances of verbal abuse directed at other players, coaches, official, parents or fans.
3. Repeated use of foul or obscene language.
4. Consumption of tobacco, alcohol or controlled substances (Players caught using these items on or off the field shall be suspended. Minnesota State High School League rules will be followed. Reinstatement is subject to Board approval. High school players dropped from their team for any of these reasons will not be accepted into the RYBA program.)
5. Repeated instances of absence without excuse from practices, scrimmages or games.
6. Incidents of gross un-sportsmanlike conduct, including intent to injure.
7. Incidents of causing damage to any public facility, in or outside of Rochester.

The following additional rules shall apply to players and shall generally be treated as non-serious violations to be handled by the coach with the recommended sanctions being as indicated herein:

1. Failing to shake hands after a game (sit 1 game).
2. Intentionally throwing or breaking equipment (sit 1 game).
3. Yelling obscenities or giving obscene gesture to referees, other players, parents or fans (sit 1 game).
4. Abusing field or locker room (sit 1 game).
5. Unnecessary roughness or retaliation during a game (sit 1 game).
6. Discrediting a teammate (sit 1 game).
7. Absent from practice without notification or permission (sit 1 game).

Violations by Parents.

The following rules shall apply to parents while attending or otherwise participating in an RYBA event and shall be considered serious violations:

1. Physical abuse of any person, including but not limited to players, Coaches, officials, other parents or fans, or the encouraging of anyone else to engage in physical abuse of another.

2. Repeated instances of verbal abuse or foul or obscene language directed at players, coaches, officials, other parents or fans.
3. Instances of gross un-sportsmanlike conduct.

The following additional rules shall apply to parents and shall generally be treated as non-serious violations:

1. An isolated instance of verbal abuse directed at players, coaches, officials, other parents or fans.
2. An isolated instance of use of foul or obscene language.
3. An isolated instance of use of demeaning language directed at any player.

For a first offense of a non-serious violation the coach, commissioner, or umpire may issue a reprimand or warning. For a second violation, the appropriate commissioner shall suspend the parent for one game. A third violation shall be considered a serious violation.